



WASCO COUNTY BOARD OF COMMISSIONERS
SPECIAL SESSION
NOVEMBER 8, 2010

PRESENT: Dan Ericksen, Chair of County Commission
Sherry Holliday, County Commissioner
Kathy McBride, Executive Assistant

ABSENT: Bill Lennox, County Commissioner

At 10:07 a.m. Chairman Dan Ericksen called the Special Session to order.

Interviews for the Position of Wasco County Treasurer.

The first candidate to be interviewed for the position of Wasco County Treasurer was Chad Krause.

Krause requested that his interview be kept confidential. The Board agreed to respect his request.

The interview panel consisting of Chairman Dan Ericksen, Commissioner Sherry Holliday, Administrative Officer Tyler Stone, and Finance Manager Monica Morris interviewed Krause. The questions which were prepared in advance were asked by Stone, (Attached as Exhibit A).

At the conclusion of the interview Krause was allowed to ask questions.

Several questions were asked and discussed at this time.

Krause asked what the County is looking for.

Commissioner Holliday stated there are three; a team player who becomes a part of the team, represents Wasco County in a positive way, and is able to work with the employees in the Finance Office.

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Chairman Ericksen stated on the technical side be experience in the financial world dealing with investing and handling large amounts of money; dealing with audits, and be able to learn all of the Treasurer's functions.

Tyler Stone stated we want someone that can take the function and take it to a different level where it is at today. There are some big projects, such as implementing credit cards and credit card processing.

Monica Morris stated that she is looking for someone that has common sense, the grit and willingness to take on those projects even if it means educating yourself. In addition to the credit cards we will have new tax and assessment software. The County needs a cash handling policy. Morris stated she has a list of tasks and projects for the Treasurer to do in addition to daily work.

Krause stated that he has not heard anything that is going to jar him. He is not a CPA.

Stone noted as to timeline; the County is hopeful that we will have a candidate when we are done with the interviewing process. A background check with be conducted and the Board will come back to make a decision. The background takes a little while. He would expect a couple of weeks.

At 10:52 a.m. the interview concluded.

The Board recessed.

The Board reconvened at 11:02 a.m.

The last candidate to be interviewed was Al Gosiak.

Once again Stone asked the prepared interview questions.

.At the conclusion of the interview Gosiak asked a question in regards to the direction that the Home Rule Charter is going to take.

Chairman Ericksen informed Gosiak that the Charter was voted down.

Gosiak stated that there seemed to be some advantages to streamlining County Government. He would have liked to help in that transition if the Home Rule Charter had passed.

Chairman Ericksen stated that the Board has made the transition from a County Court to a Board of Commissioners. Stone was appointed as the Administrative Officer, not a County Administrator. We are developing the position. You will be coming in at a time when there is more transitioning that will be occurring.

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Stone noted that he wanted to make sure about the residency requirement.

Some discussion occurred regarding Gosiak having to relocate to Wasco County from Hood River County if he is appointed as the County's Treasurer.

Some discussion occurred as to why Gosiak would want the position.

Gosiak stated that being a CEO takes a lot more time. Gosiak likes having the time that he has right now. He would like to work a 40 hour work week. He enjoys steelhead fishing. Flexibility is important to him.

Gosiak was given the opportunity to ask any question.

Gosiak stated one of his questions was in regards to Home Rule; the other was the structure of the office.

Morris noted how the Finance Office is structured and the responsibilities of the County Treasurer.

Some discussion occurred.

The interview concluded at 12:26 p.m.

The interview panel discussed the two candidates at this time.

Chairman Ericksen stated that Gosiak has the qualifications and experience that we are looking for. The biggest problem is that he is overqualified and does not live in Wasco County.

Some discussion occurred regarding Gosiak's qualifications and experience.

Chairman Ericksen stated that he recommends that we start the background process on Gosiak and that we double check that he has not reconsidered his interest in the position. If Gosiak is reconsidering his interest in the position, then we move forward with doing a background on Krause.

Commissioner Holliday agreed with Chairman Ericksen.

Stone pointed out that we have two good candidates; both are more qualified than what we had in the first round of interviews.

Stone stated if he had to choose he would go with Gosiak. He has a few concerns on how Gosiak would interface with folks in the County. He has great things to offer as to experience and his background.


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Some further discussion occurred.

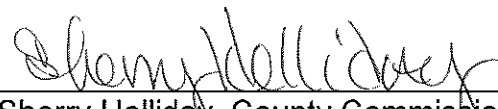
The Board directed Stone to move forward with a background check on Al Gosiak.

The Board adjourned at 1:01 p.m.

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Dan Ericksen, Chair of Commission



Sherry Holliday, County Commissioner

QUESTIONS FOR TREASURER INTERVIEWS

1. Please give us an overview of your background; what have you been doing?
2. Tell me about your government/finance experience; and what makes you qualified for this job?
3. Describe accounting processes that you have developed or revised.
4. Have you managed business credit cards?
5. Give examples of internal control procedures that you have developed and maintained.
6. What was your interface with the budget process?
7. What role did you play in the audit process?
8. As an elected official you may take criticisms for the County in general, how would you handle that?
9. Tell me about your approach to team work. How have you had to adapt to work effectively as part of a team?
10. How do you keep track of your priorities and balance multiply tasks?
11. When I talk to your supervisors tell me what they will tell me about your performance?
12. Questions of us.